Code SRC

Company name Sao Vang Rubber Joint Stock Company

Date 04/27/2021

Subject Resolution of Annual General Meeting 2021

Content:

Sao Vang Rubber Joint Stock Company announces the resolution of Annual General Meeting 2021, which was convened on April 26, 2021, as follows:

<u>Article 1</u>: Approving the financial statements in 2020.

<u>Article 2</u>: Approving the report of the Board of Directors.

<u>Article 3</u>: Approving the report of the Board of Supervisors.

Article 4: Approving the profit distribution plan and dividend payment plan for 2020.

By: VND

No.	Item	Amount
1	Charter capital at 31/12/2020	280,657,650,000
2	Undistributed profit in previous years	8,428,143,089
3	Profit in 2020	96,469,926,176
3.1	Corporate income tax	22,954,087,794
3.3	Remaining profit (3-3.1-3.2)	73,515,838,382
3.4	Fund distribution: Of which:	29,644,835,353
	- Bonus and welfare fund (10%)	7,351,583,838
	- Investment and development fund (30%)	22,054,751,515
	- Bonus fund for the executive board	238,500,000
4	Remaining profit for the dividend payment	52,299,146,118
	(4=2+3.3-3.4)	
	Cash dividend: 10% in cash	28,063,368,000
5		
6	Retained profit (6=4-5)	24,235,778,118

<u>Article 5</u>: Approving the business plan for 2021, the profit distribution plan for 2021 and dividend payment plan for 2021.

By: billion dongs

No.	Item	Amount
1	Revenue	2,200
2	Profit before tax	100
3	Profit after tax	80
4	Estimated dividend rate for 2021	At least 5%/charter capital

<u>Article 6</u>: Approving the remuneration of the Board of Directors and the Board of Supervisors, Company secretary in 2020 and 2021.

Article 7: Approving to add business line

Article 8: This resolution shall take effect from April 26, 2021.